



Positive Reinforcement

To help you to live up to the high standard of excellence that you are capable of, the following series of reinforcements will be implemented whenever necessary. Your striving for excellence will be encouraged by the following positive reinforcements:

Any earned award can be traded to cancel one of your offenses; if you happen to have any!

Perfect Attendance (meaning here on time every day)— perfect attendance in the first and second module will earn you one personal day per module that you can take at your own discretion. You will also need to have all projects turned in and make all or your appointments with the support community to qualify for this award.

Service Project Award—chosen by Connie Adams for the one participant that continually exceeds her requests and builds the overall morale of the cohort during service project time.

The following Awards are chosen by the participants:

(Pastoral Coaches, Intercessors and Host Homes can submit a vote for their participant as they hear of these positive things)

Team Builder Award—These awards are given to one person in each team who goes above and beyond the expected relational standards and encourages and exhorts others in healthy ways to excel beyond their normal capacity.

Selfless Award—given to a team member who has given an incredible amount of time and energy to help others in behind the scenes ways and has asked for nothing in return.

The following award is chosen by participants and staff:

(Pastoral Coaches, Intercessors and Host Homes can submit a vote for their participant as they hear of these positive things)

Cohort Leader Award—this is given to the participant that shows the greatest level of leading with excellence by example. Overall character and teamwork are considered essential and this award is given to the man/woman who sets an example to the other participants by their high level of dedication to and coherence with the processes of ConneXions.



Negative Reinforcement

To help you to live up to the high standard of excellence that you are capable of, the following series of reinforcements will be implemented whenever necessary. Consecutive offenses are collected in five broad categories. Your striving for excellence will be encouraged by not doing the following behaviors which result in offenses:

Examples of offenses are (this is not, by any means, an exhaustive list):

Christ	Community	Character	Calling	Competencies
Not showing up for group fasting, prayer or bible studies	Missing a meeting with support community	Late to arrive (Drivers are responsible for everyone in their vehicle; all riders will get an offense)	Failure to meet any requirements mentioned in the ConneXions Handbook	Turn in projects late or incomplete (entire teams will get an offense for late team projects)
Using your devotional time to do other things, rather than as a connecting with God time.	Causing trouble in your Host Home or breaking down the cohort or support community by gossip, etc.	Outwardly disrespecting authority or the LFF buildings or property	Not being faithful with the extra assignments that are asked of you during the ConneXions process.	Poor time management resulting in sleepiness during ConneXions daytime hours. No napping.

First offense...draw a project from the bag and do the work yourself.

Second offense...draw a project from the bag and do the work yourself and draw a project and draw a name to have another member of your cohort do a separate project. Write a plan for improvement and have it signed by your pastoral coach (one week from the time of incident).

Third offense... draw a project from the bag and do the work yourself and draw a project and draw a name to do another project and run touchbacks at Ben’s discretion. Write an apology to the director and publicly apologize to the group. Write a plan for improvement and have it signed by your pastoral coach (one week from the time of incident). Meet with the Ben.

Fourth offense... you will *not* be allowed to do the mission trip and you will be asked to take a 3-day break from the normal activities of ConneXions as a refocusing period after which time you will have a personal consultation with Ben concerning your future participation in ConneXions.

Fifth offense...you have disqualified yourself from ConneXions this year.