

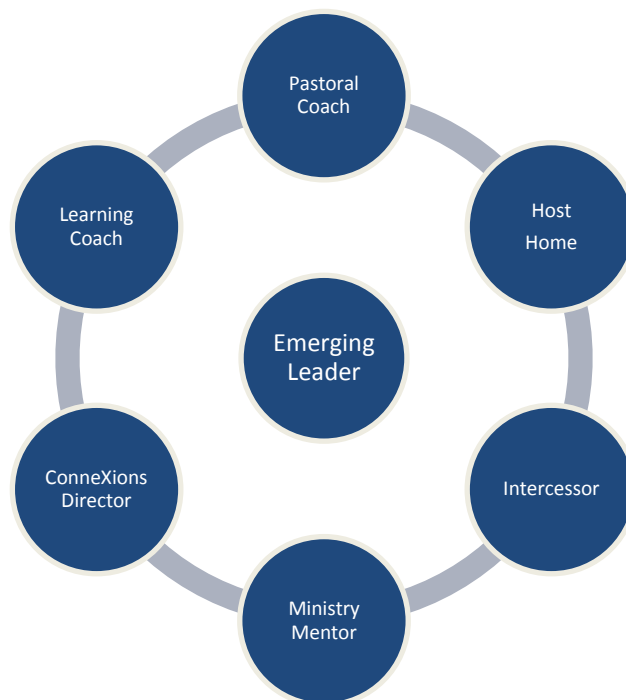


Support Community

In the ConneXions leader development program, there is significant attention given to the context or environment in which the leader is built. Our biblical emphasis on the role of the church to build emerging leaders creates many opportunities for members of our local church to participate in the process of leader development.

When the emerging leader is surrounded by healthy relationships (as shown below) then they are given good soil in which to grow. Poor soil conditions would not produce a good crop no matter how full of life the seed was when planted. Good soil (context) must be cultivated with as much care as good seed (content). With this in mind, the ConneXions process balances the content with the context in such a way that the participant is not left with a head full of knowledge and hands that are withered from inactivity; rather the emerging leader is engaged in real life leadership relationships and situations that challenge and stretch him/her to grow in their personal lives and in their relationships with others. We do maintain a primary emphasis on the Word of God (correct doctrine); not merely as a concept or idea, but our teaching is tied to experience and relationships so that we do not merely listen to the Word, but we are continually challenged to do what it says. One of the most important roles of the ConneXions community is to hold the emerging leader accountable to live out the Word of God in their lives.

Each of the circles below represents a unique role and a mature individual that works personally with the emerging leader.



The ConneXions Community

Dr. Malcolm Webber

- Final responsibility

Leader/Director: Ben Stoffel

- Design
- Teaching
- General Oversight

Administration Team

- Administration
- Communication
- Daily oversight

Pastoral Coach Oversight

- Encouragement
- Equipping

Pastoral Coach:

- Accountability
- Encouragement
- Heart work

Learning Coach:

- Previous Graduates that provide understanding to the ConneXions Process and feedback on various learning projects

Ministry Mentor:

- Ministry relationship
- Practical and experiential
- Ministry Mentors are chosen later on during the year by ConneXions participants

Intercessor:

- Prayer support
- Share what the Lord shows you

Host Home:

- Hospitality
- Encouragement
- Practical support—food, transportation, place to study

Teacher:

- Interactive teaching at various times

[Sample Role Description]

Pastoral Coach Relationship

The Pastoral Coach relationship is the primary *pastoral* relationship that the ConneXions participants will experience during this year. This relationship does **not** relate to project issues or to ministry responsibilities (although everything that the ConneXions participant is going through will enter into the picture).

Project issues should be discussed with the ConneXions Staff and/or with one of the ConneXions coaches.

Ministry responsibility issues should be discussed with the ministry mentor – this relationship will be established in the future.

The Pastoral Coach relationship is based around a regular meeting together, with additional contact and communication as necessary and appropriate.

What the regular meeting looks like:

- For nine months.
- Every 1-2 weeks or thereabouts – or more often if necessary.
- 1-2 hours together.
- Whenever and wherever it works for you.

Pastoral Coach's purpose:

- General oversight.
- Listen, ask.
- Counsel, guide.
- Encourage.
- Hold accountable.
- Correct.
- Pray with.
- Communicate with intercessor(s) re specific prayer needs.